

## A Summary Report of the August 27, 2019 CFSD Governing Board Meeting



### **Approval of Revisions to Policy CBA Qualifications and Duties of Superintendent (second reading)**

The governing board conducted the second reading of the CFSD policy related to the superintendent's job description. During the first reading of this policy on August 13, the board recommended some minor language updates to the policy under Job Goal. The board approved the policy, as presented.

### **Approval of Superintendent's Proposed Performance Goals for 2019-2020 (second reading)**

Vice President Amy Krauss asked the board members if there was any additional discussion about the superintendent's proposed performance goals. Dr. Kamerzell noted under Human Resources the addition of a third goal to identify and implement strategies to reduce teacher workloads, under the section on Climate Student/Retention Survey. She also reported that under Community Relations the replacement of "monitor" to "promote" the retention of current students. There were no more recommended revisions to the goals from the first reading on August 13. The goals constitute one piece of the superintendent's performance plan and are in addition to position responsibilities identified in CFSD Policy CBA Qualifications and Duties of Superintendent. The goals are related to the following areas:

1. Envision21: Deep Learning CFSD Strategic Plan 2014-2020
2. Human Resources
3. Academic Programs and Assessment
4. Community Relations

Board members expressed their appreciation of the district administrative team's continued commitment to the education of CFSD students. The board approved the Superintendent's proposed goals for 2019-2020, as presented.

### **Approval and Annual Review to CFSD Policy CBI Evaluation of Superintendent (second reading)**

The governing board conducted the second reading and annual review of the CFSD policy related to the board's process for evaluation of the superintendent. There were no recommended changes from the first reading on August 13. The board approved the policy, as presented.

### **Consideration of Revisions to Policy GBEA Staff Ethics (first reading)**

Assistant Superintendent Denise Bartlett presented the proposed changes to the district's current policy. She reported that language had been added to provide clarity to the limitations on staff to promote their beliefs/views in political, sectarian/religious, and personal areas of concern. The board recommended a rewrite of one section to support the meaning of the statement. The board will review the policy for a second reading at its next meeting on September 10.

### **Consideration of Revisions to Policy GBEB and Regulation GBEB-R Staff Conduct (first reading)**

Dr. Bartlett reviewed the necessary changes to the policy and regulation based on legislative action. House Bill 2119 enacted a new law, A.R.S. 15-153, that affects employees reporting serious offenses. She reported that language had been added to the "Reporting Suspected Crimes or Incidents" section of the policy on school safety reporting. In the regulation revision, Dr. Bartlett reported that the revision was to include the statute number in two separate areas. Under the section of Reporting Suspected Crimes or Incidents, board members recommended to remove the language about a deadline for posting the policies and procedures on the District's website. The board will review the policy for a second reading at its next meeting on September 10.

### **Consideration of Revisions to Policy JIH Student Interrogations, Searches and Arrests (first reading)**

Dr. Bartlett reviewed the necessary changes to the policy based on legislative action, House Bill 2119 enacted a new law, A.R.S. 15-153 on school safety about crime reporting; policies, procedures, notification and discipline. Dr. Bartlett reported that language had been added requiring staff members to report any suspected crime that was a serious offense. Also updated was the legal reference section. Board members recommended to move the paragraph on "reporting any suspected crime against a person or property," and create a new category "Reporting Suspected Crimes" at the end of the policy. The board will review the policy for a second reading at its next meeting on September 10.

**Consideration of New Policy JLDAC Screening / Testing of Students (Vision Screening of Children)(first reading)**

Superintendent Mary Kamerzell presented the new policy addressing vision screening for children. She reviewed the information on the new policy that is in response to Senate Bill 1456 and the new statute, A.R.S. 36-899.10. After discussion, board members and Dr. Kamerzell made several recommended changes. First, the reformatting of the first section which will drop repeated language. Second, inserting language of the statute that references the Department of Health Services' rule. Third, changing the word "department" to "Department of Health Services" for better clarity, and the word "legal" before guardian. This proposed new policy will be brought back to the board for a second reading at its next meeting on September 10.

**2019 Arizona Legislative / Governmental Activity**

There was no discussion.

**Consent Agenda Items**

The governing board approved the following consent agenda items.

- August 13, 2019, regular governing board meeting minutes
- Expense voucher memorandum
- Field trip request memorandum
- Fundraising request memorandum
- Personnel memorandum
- Gift and Donations memorandum
- Award of architectural engineering services to Breckinridge Group for design work on the restoration and field improvements project at Esperero Canyon Middle School
- Intergovernmental Agreement (IGA) between Catalina Foothills School District and the Arizona State School for the Deaf and Blind

**Upcoming Board Meeting**

The next regularly scheduled governing board meeting is **Tuesday, September 10, 2019, 6:30 p.m., at the Professional Learning Center at Valley View Early Learning Center.**

- Outstanding Achievements
- Deep Learning Showcase: Project Wet, Rainwater Harvesting Program at Esperero Canyon Middle School
- ASBA Law Conference Report (conf. date Sept 4-6)
- ASBA Delegate Assembly Report (meeting date Sept 7)
- Approval of Revisions to Policy GBEA *Staff Ethics* (second reading)

- Approval of Revisions to Policy GBEB and Regulation GBEB-R *Staff Conduct* (second reading)
- Approval of Revisions to JIH *Student Interrogations, Searches and Arrest* (second reading)
- Approval of New Policy JLDAC *Screening/Testing of Students* (Vision Screening for Children)(second reading)
- Consideration of New Policy GBEFA *Staff Use of Digital Wireless Communications or Electronic Devices While Operating a Motor Vehicle* (first reading)
- Consideration of Revisions to Policy GCF *Professional Staff Hiring* (first reading)
- Consideration of Revisions to Policy and Exhibit GCFC, GCFC-E *Professional Staff Certification and Credentialing Requirements (Fingerprinting Requirements)* (first reading)
- Consideration of Revisions to Policy GDF *Support Staff Hiring* (first reading)
- Consideration of Revisions to Policy and Exhibit GDFA *Support Staff Qualifications and Requirements (Fingerprinting Requirements)* (first reading)



Please welcome new CFSD staff members:

Eileen Wray, EA Inclusion, CFHS