

A Summary Report of the April 9, 2019 CFSD Governing Board Meeting



Deep Learning Showcase

The governing board viewed a deep learning showcase at its meeting that included a video, *Orchestra in Catalina Foothills*. The showcase featured Orchestra Teachers Terry Alexander and Ryan Watson and Students Penny Reno and Axel Schulz. Penny and Axel, as well as other students interviewed in the video, talked about how music inspires them and how much they enjoy being part of an ensemble to create music. Superintendent Mary Kamerzell shared the following student and staff achievements.



Outstanding Achievements!

High School Chess

The CFHS Chess Team finished 11th in national competition in Illinois. Students competing were Zak Cancio, Matthew Coy, Quinn Hudson, Pranav Iyer, Jonathan Martinez, and Ryan Thompson. Coach Robby Adamson commented, "We finished 11th in the country and had some unreal performances, most notably making 7 upsets. Senior Zak Cancio made 4 huge upsets and had one of the best performances I have ever seen."

High School Athletics

The following CFHS athletes were named 4A All-Conference: Carson James, 2nd team boys basketball; Hannah Draper, Tatianna Lizarraga, Solei Moton, 1st

team girls soccer; Katelyn Kelch, 2nd team girls soccer; Dylan Montoya, 2nd team boys soccer.

Community Schools

Last weekend at the Arizona Community Education Association's annual conference, our Community Schools' Outdoors Program was awarded the Program of the Year for Arizona.

Approval of Professional Salary Schedule for 2019-2020

Assistant Superintendent Denise Bartlett presented the 2019-2020 professional salary schedule. The proposal includes increasing the beginning base salary to \$43,313 and supporting one vertical step movement for current certified employees returning next year. The cost of the increase to the Maintenance and Operations (M & O) budget is \$487,887.00. Dr. Bartlett also reported with the adjustment to the salary schedule and the vertical step will be a 5% increase in compensation for returning certified staff. She also noted the addition of a new addendum of \$1,000 on the professional salary schedule for Nationally Certified School Psychologists. The governing board approved the salary schedule and step movement, as presented.

Approval of District Contribution to Cafeteria Plan of Employee Benefits

Dr. Bartlett presented the proposed benefit renewal options for qualifying employees for 2019-2020. The district will continue to provide medical insurance through Blue Cross Blue Shield. The recommendation was to continue the district's contribution of \$5,257 toward the annual premium expense for eligible employees. Employees will be offered four benefit plans: two "buy up" plans, Co-Pay Gold and Classic, and two lower cost plans fully funded by the district, Value Gold and a new plan that is a High Deductible Health Plan with a Health Savings Account. The buy up plans' costs require an employee contribution. Dr. Bartlett stated that there would be benefits informational meetings scheduled for any employee considering enrollment in the High Deductible Health Plan with the Health Savings Account.

Dr. Bartlett reported that all other offerings under the district's cafeteria plan of benefits would be at their current or decreased rates: Employer Dental Services or Delta Dental, Delta Dental Vision, Basic and Voluntary Employee and Dependent Life Insurance, Voluntary Short-Term Disability, and United Pet Care.

P & A Administrative Services, a third-party administrator, will continue to provide COBRA and Flexible Spending Account management with no increase in cost. The governing board approved the \$5,257.00 district contribution and the list of benefit providers, as presented.

Approval of First Round of Certified Contracts for 2019-2020

Dr. Bartlett presented a list of professional staff proposed to be offered contracts and addenda for the 2019-2020 school year. This was the first round of contract offerings for next year. The governing board approved the issuance of these contracts, as presented.

Fiscal Year 2020 Maintenance and Operations Budget Proposal

Dr. Kamerzell presented the administrative proposal for the FY 2020 Maintenance and Operations (M&O) budget. This budget recommendation maintains all student programs and services at their current level as well as the district staffing formula that defines the student-to-teacher ratio in district schools. There was also a proposed new budget allocation to increase the district's middle and high school counselor staffing that originated from the district's K-12 counseling program review. The proposal also included a recommendation to hire a full-time assistant principal at each middle school. As part of the six-year implementation plan for the grades 4-12 strings program, an additional orchestra teacher will be hired. The budget proposal also included replenishment of the district's medical insurance fund. Dr. Kamerzell also reported on the district's 10-year enrollment history. This year fifty-seven (57%) of district students live within the boundaries of the school district, a small decrease year over year, and forty-three (43%) attend district schools through Arizona's Open Enrollment Program.

2018 Arizona Legislative / Governmental Activity

Board members discussed information regarding the waiver request by the Arizona Department of Education (ADE) to the United States Department of Education (USDOE) to permit alternative assessments to AzMERIT for high school students, to align with law passed by the Arizona Legislature. The USDOE denied a waiver. Also discussed was the lawsuit filed by Equality Arizona to amend statute regarding sex education in Arizona's public schools referred to as "no homo promo." The Arizona Attorney General announced that he would not defend the state in the lawsuit.

Consent Agenda Items

The governing board approved the following consent agenda items.

- March 26, 2019, regular governing board meeting minutes

- March 26, 2019, executive session meeting minutes
- Expense voucher memorandum
- Field trip request memorandum
- Personnel memorandum
- Gift and Donations memorandum
- Approval of expenditures for replacement technology – lease addendum memorandum
- Approval of phase 2 restoration work 2018-2019 Guaranteed Maximum Price (GMP) to Concord General Contracting for restoration and field improvements at Catalina Foothills High School memorandum

Upcoming Board Meeting

The next regularly scheduled governing board meeting is **Tuesday, April 23, 2019, 6:30 p.m., at the Professional Learning Center at Valley View Early Learning Center.**

- Recognition of Super Volunteer
- Approval of Second Round of Certified Contracts for 2019-2020
- FY20 M & O Budget Discussion
- Pima County Board / Superintendent Collaborative Meeting Report
- Consideration of New High School Course Standards (first reading)



Please welcome new CFSD staff members:

Tiffanie Bialis, Classified Instructor-Chemistry, CFHS
Jordan Koerber, EA Inclusion, CFHS
Amy Peterson, Classified Instructor-Chemistry, CFHS